

The Texas A&M University System and Texas A&M University Vice Chancellor for Agriculture and Life Sciences Dean, College of Agriculture and Life Sciences Leadership Profile

Summary

The Texas A&M University System (System) and Texas A&M University (University) is seeking a visionary leader to serve as Vice Chancellor for Agriculture and Life Sciences and Dean of the College of Agriculture and Life Sciences. This position provides impactful leadership for agricultural programs in the University and the statewide System. The Dean for the College of Agriculture and Life Sciences serves Texas A&M University, and the Vice Chancellor oversees the for four statewide System agriculture agencies (Agencies) that include Texas A&M AgriLife Research, Texas A&M AgriLife Extension Service, Texas A&M Forest Service, and Texas A&M Veterinary Medical Diagnostic Laboratory. The new Vice Chancellor and Dean will have the vision, skills and experience to lead complex organizations and to develop and enhance the academic, research, technology, service, and extension missions of the organizations to better serve the State of Texas and the nation as a leading Land Grant program in the United States.

Texas A&M University opened its doors in 1876 as the state's first public institution of higher learning. As a land-, sea-, and space-grant university with an annual research portfolio of over 1 billion dollars, Texas A&M University is the largest public university in the country. Texas A&M University's has 17 colleges and schools, 2 branch campuses over 3,500 faculty and is home to more than 71,000 enrolled students.

The Vice Chancellor and Dean administers funds of approximately \$538 million per year. The College has an annual budget of approximately \$74 million, fifteen academic Departments, over 345 tenured and tenure-track faculty, 33 majors, 5,983 undergraduate students, and 1,110 graduate students. The combined agencies have an annual budget of approximately \$464 million, including 3,600 employees and facilities throughout the state that fulfill key parts of the land grant mission. As Vice Chancellor, this individual reports to the Chancellor of the Texas A&M System; as Dean, this individual reports to the Provost and Executive Vice President of Texas A&M University.

Opportunities & Challenges

The Vice Chancellor for Agriculture and Life Sciences and Dean of the College of Agriculture and Life Sciences will face the following key opportunities and specific challenges.

Leadership and Strategic Planning

Promoting excellence in, and providing visionary guidance and strategic direction to, the multiple missions of the College and the Agencies. Serving as a state and national leader and spokesperson for agriculture, life sciences, and the Land Grant system. Developing strategic and collaborative goals, objectives, and plans with other System institutional administrators. Implementing the policies and supporting the goals of the Board of Regents, the System Chancellor, and the University President. Promote educational and program excellence, student service and representation of Texas agriculture and life sciences interests that lead to growth in stature, advance the image, and strengthen the financial support of System agriculture and life sciences programs.

Promote robust collaborations

Expanding relationships with external constituencies (rural and urban), including agricultural stakeholders, public agencies, and professional associations. Encouraging and supporting interdisciplinary, multi-agency, and multi-national appointments and collaborations. Coordinating Federal and State legislative agendas of the Agencies. Coordinating activities with the other academic deans and university leadership to achieve goals within the broad University mission. Representing the System and Chancellor on agricultural matters to advance mutual support of state, national and international relationships and activities of the College, Agencies, and System members with state, national, and global partners.

Pursue philanthropy and revenue

Work with Development to establish philanthropic partnerships and relationships that align with strategic planning and generate resources. Raising funds and extramural support to expand the capacity and reach of the College and Agencies. Securing and stewarding long term investments of external funding by articulating the vision of the College and Agencies' to key stakeholders, alumni, and potential corporate and private donors, and inspiring them to support the College and Agencies.

Oversee the College's operations, research profile, capacity, faculty, and staff

Recruit, develop, and retain both teaching and research faculty. Supervising four Agency directors, College administrators and department heads and evaluating their performance in accordance with applicable rules and procedures. Fostering an environment that protects academic freedom and stimulates scholarly and professional activity for the faculty and staff as well as promotes these activities to address the needs of agricultural stakeholders. Furthering the diversity of faculty, staff, researchers, and students across AgriLife. Providing academic, intellectual and administrative leadership for all academic programs and matters related to faculty and students for the College. Ensures professional development, career guidance and the highest standard for appointment, promotion, and tenure of faculty and for all employees of Texas A&M AgriLife.

Qualifications & Characteristics

The successful candidate will possess many of the following qualities, skills, and characteristics:

- An earned Doctor of Philosophy (PhD) degree in agriculture, life sciences, or closely related field
- Demonstrated effective record in a senior leadership level role of an academic institution or an equally complex organization
- Evidence of dynamic leadership, outstanding communication, and administrative skills to articulate an inspiring vision for the University's and Agencies' future
- Demonstrated ability to mentor and develop faculty and staff
- A proven record of leadership enhancing diversity, equity, and inclusion of all stakeholders
- Track record of external financial support and/or obtaining philanthropic financial support through fundraising
- Demonstrated record of sustained research funding and familiarity with federal and state funding agencies
- Experience in innovation and entrepreneurship
- Ability to work collaboratively with other deans and senior administrators to align the College's and Agencies' activities with the greater interests of Texas A&M System & University
- Seasoned financial and budgetary management skills
- Accessible, approachable, authentic, genuine, supportive, and transparent individual with all stakeholders
- Ability to communicate and work with diverse groups in a complex, dynamic environment that includes education and research
- A level of professional credibility and personal charisma that allows them to attract and retain talented faculty and staff, inspire partnerships, and develop the internal and external ecosystem required for the College's and Agencies' success.

Texas A&M University Diversity Statement

Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values.

To Apply

Suggestions and nominations of potential candidates can be sent in confidence to the search committee via email at searches@tamu.edu. More information can be found on the dedicated [Vice Chancellor and Dean of the College of Agriculture and Life Sciences search website](#).

Review of applications will begin immediately and continue until the position is filled. For fullest consideration, applicant materials should be received before midnight Central Time (CT) on April 3, 2022.

Interested candidates should provide a curriculum vitae and a letter of interest addressing the themes in the Leadership Profile, along with a list of at least three professional references.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.

Additional Information

Follow the links below for more information about the System, College and the four Agencies.

Texas A&M AgriLife – <https://agrilife.tamu.edu/>

College of Agriculture and Life Sciences - <http://aglifesciences.tamu.edu/>

Texas A&M AgriLife Research - <http://agriliferesearch.tamu.edu/>

Texas A&M AgriLife Extension Service - <http://agrilifeextension.tamu.edu/>

Texas A&M Forest Service - <http://texasforests.tamu.edu/>

Texas A&M Veterinary Medical Diagnostic Laboratory - <http://tvmdl.tamu.edu/>

The Texas A&M System - <http://www.tamus.edu/>

Texas A&M University – <https://www.tamu.edu/>